



Central Academy

The best in everyone

Part of United Learning

DMA/LFA

25th January, 2023

Dear Parent/Carers

Re: Strike Action

I hope this letter finds you well.

As you may be aware, the membership of the National Education Union (NEU) has voted to take industrial action in schools across the country. This will take the form of strike action and is currently due to take place on Wednesday 1st February, Tuesday 28th February, Wednesday 15th March and Thursday 16th March. I am writing to give you as much notice as possible about the likely impact this will have on our school.

The industrial action is a result of a national dispute between the NEU and the government and is not specific to our school nor to United Learning. The overwhelming majority of schools locally and nationally will be impacted but each school will have different arrangements for students due to the number of members of its staff who are likely to strike.

We have been working closely with colleagues here in order to plan for the strikes so that we can minimise any disruption to our students' education. Our current understanding is that a number of colleagues will be taking industrial action and we are thus planning for this accordingly.

Following a full risk assessment, we are disappointed to inform you that due to the number of NEU members likely to join the industrial action, we will not be in a position to fully open the school to students on the strike days.

Our view, at present, is that we will be able to keep the school open on the proposed strike days for some of our students with the following arrangements in place:

- Year 11 – school will be open and students will be completing vital mock preparation
- 6th form – school will be open as normal
- Year 7 – school will be open as normal
- Vulnerable students – any students with Pupil Premium status, EHCPs or Looked After Child (LAC) school will be open

School will start at the normal time of 08:25 and the school day will run as normal for students in school.



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- For Years 8 – 10 students will have access to a range of virtual/asynchronous online resources. This will be accessed via our school website – more information will be shared next week when we have finalised our learning resources.

I apologise for any potential inconvenience this causes you but we are doing everything we can to minimise the number of students who are impacted on by the industrial action.

It is unlikely that the industrial action will be called off, but if this were to happen, I will write to you to confirm that the school will be fully open.

If you have any questions or concerns about the alternative arrangements outlined above, please do contact Mrs Rigg (Vice Principal) who will be happy to deal with your concerns.

If the industrial action continues beyond the dates already announced, I will write to you again with an update on our plans for dealing with this.

Thank you for your continued support of the school and your child's education.

Yours faithfully

A handwritten signature in red ink, appearing to be 'Mr Markham', written in a cursive style.

Mr Markham
Principal